



Procedural Justice for Law Enforcement: Front-Line Officers

The perception of fairness is not just about outcomes: *Process matters.*

Procedural justice is a framework with which law enforcement executive leadership in partnership with front-line officers can build effective 21st century policing organizations, first internally, and then externally. ***Procedural Justice for Law Enforcement: Front-line Officers*** is the companion course to ***Procedural Justice for Law Enforcement Agencies: Organizational Change through Decision Making and Policy*** and builds upon the internal application of procedural justice.

This 8-hour course introduces front-line officers to the pillars of procedural justice and its operative use when interacting with the public. The course aims to increase understanding of why incorporating the pillars of procedural justice into everyday interactions with the public can enhance the public's perception of police legitimacy, increase voluntary compliance and cooperation by the public, ultimately increasing officer and community safety. Public trust grows and legitimacy improves when officers treat people with respect and exercise authority in a manner that is perceived as fair and just.



The course provides practical steps for procedural justice applications during all encounters with members of the public. It further explores many of the challenges and stressors that threaten police physical and career "survival" and how procedural justice principles can mitigate many of those challenges, including increasing officer safety through both short-term encounters and long-term community relationships.

The course is instructed by a highly qualified two-person team, bringing the perspective of executive-level law enforcement and an allied profession.

To discuss bringing this training to your agency, please contact:
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**Center for Public
Safety and Justice**

