



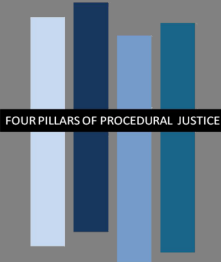
Procedural Justice for Law Enforcement Agencies: Front-line Officers

The perception of fairness is not just about outcomes: process matters.

Procedural justice is an **organizational and interpersonal strategy** with which law enforcement can build effective and respected organizations, first internally, and then externally.

Procedural Justice for Law Enforcement: Front-line Officers is the companion course to the supervisor-level course **Procedural Justice for Law Enforcement Agencies: Organizational Change through Decision Making and Policy** and builds upon the internal foundation laid by the partner course.

This USDOJ Office of Community Oriented Policing Services 8-hour course introduces front-line officers to the pillars of procedural justice and their operative use when interacting with the public. The course aims to increase understanding of why incorporating the pillars of procedural justice into everyday interactions with the public can enhance the community's perception of police legitimacy and increase voluntary compliance and cooperation, ultimately increasing officer and community safety. Public trust grows and legitimacy improves when officers treat people with respect and exercise authority in a manner that is perceived as fair and just.



The course provides practical steps for procedural justice applications during all types of encounters with community. It further explores many of the challenges and stressors that threaten career "survival" and how procedural justice principles can mitigate many of those challenges, increasing officer safety and wellness.

This course is the second course of the COPS Office Procedural Justice Four-part Training Series. The course is instructed by a highly qualified two-person team, bringing the perspectives of law enforcement and an allied profession.

To discuss bringing this training to your agency, please contact:
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Center for Public Safety and Justice

