

Seeking Host Sites for the 2019 Training Season

Diversity and Inclusion for Law Enforcement: Enhancing Cultural Responsiveness

ABOUT THE COURSE:

The training will increase the skills and abilities of law enforcement practitioners to use cultural humility as a foundation for interpersonal interactions and community out-reach program design. In addition to day one's classroom experience devoted to increasing self-awareness, learning about and practicing how to integrate key strategies, the course employs a ½ day Pro-Action Café on the morning of the second day.

This morning Pro-Action Café provides opportunity for law enforcement participants practice in exercising cultural humility to address community-specific engagement challenges with a personally invited individual from a community group or individual community member they'd like to build a better or different relationship with as it relates to building trust and police legitimacy in working with minority, disenfranchised or hard-to-reach communities.

DAY 1

8am to 5:00pm, consists of the highly participatory classroom portion of the course for law enforcement staff.

Module 1: Introduction

Module 2: Humility and Leadership

Module 3: Culture Matters

Module 4: Cultural Humility

Module 5: Lessons from Allied Professions

Module 6: World Café: Cultivating Cultural Humility in Law Enforcement Organizations

DAY 2

9am to 12:30pm, law enforcement participants must invite *and* pre-register an existing or potential community partner to join them for the second day portion of the training, which takes the form of a Pro-Action Café. This session of the training provides law enforcement participants with the opportunity to work with their invited community partner to discover, through practice, new frameworks to partnerships and engagement in program design.

The training bridges the gap between the historically abstract subject matter of diversity and inclusion and the practical application of engaging diverse populations in meaningful partnerships and joint problem solving efforts. The course increases awareness of the importance and nuances of culturally-responsive policing in building trust with marginalized communities. This newly released Office of Community Oriented Policing Services training initiative was developed by the Center for Public Safety and Justice (CPSJ) at the University of Illinois.

The training is highly participatory and each training session is co-facilitated by a team consisting of one sworn law enforcement trainer and one non-sworn trainer from an allied profession.

For additional information to consider becoming a host site contact:

BreAnna Moss | CPSJ National Training Coordinator | bmoss@uic.edu | 312-355-1214



**Center for Public
Safety and Justice**



COPS
Community Oriented Policing Services
TRAINING